OUR INSPIRATION

Think about the personal satisfaction you feel when you're part of a job well done.

Adults with intellectual and developmental disabilities enjoy that same sense of pride and accomplishment every day, yet far too many miss out on these opportunities.

National data show that only 38% of working-age adults with disabilities are employed, leaving 62% not working even in a strong economy. This gap highlights the need for greater inclusion and support.

Planting Possibilities is CARF Accredited for community employment services, job development and community integration.

Planting Possibilities is a non-profit corporation in the state of Indiana and recognized as a 501(c)(3) organization by the Internal Revenue Service. Contributions to Planting Possibilities are tax deductible in accordance with applicable law.

Planting POSSIBILITIES

cultivating unique experiences



Planting Possibilities, Inc.
P.O. Box 1805
Highland, IN 46322

(219) 237-9353

admin@plantingpossibilities.org

Weekdays 8AM - 5PM



LONG TERM VISION

A greenhouse is a labor-intensive operation, requiring several different skill levels to maintain. Planting Possibilities is actively working toward our goal to build a greenhouse that will provide job training and employment opportunities, while adding value for the community.

Planting POSSIBILITIES cultivating unique experiences

PLANTINGPOSSIBILITIES.ORG

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Planting Possibilities is dedicated to helping adults with intellectual and developmental disabilities build fulfilling lives through meaningful work, independent living and community engagement.

LAKE & PORTER COUNTY, INDIANA

VOCATIONAL SERVICES

Planting Possibilities partners with Indiana's Department of Vocational Rehabilitation (VR) to provide comprehensive job placement services for individuals with intellectual and developmental disabilities. Our dedicated Employment Specialists meet at least weekly with each participant to guide them through a personalized discovery process that identifies strengths, weaknesses, and career goals.

When individuals are ready to pursue employment, our team provides individualized job development support including resume creation, interview prep, application assistance, and direct collaboration with local employers to secure the right job match. After placement, Employment Specialists offer on-site job coaching and ongoing support to promote long-term workplace success. As independence grows, services fade to encourage the use of natural supports within the work environment.

Support remains flexible and client-centered, continuing as long as needed. Individuals needing extended assistance may transition seamlessly to Waiver Services through Indiana's Bureau of Disabilities Services (BDS), ensuring continuity of care and sustained employment success.



"I never had a job. I don't know what I'd be doing if I wasn't here. I love being here!"

Alsip Nursery - Employer Partner in St. John, IN

PREVOCATIONAL TRAINING



Seeding Success is Planting Possibilities' signature pre-vocational training program designed for individuals 16 and up with intellectual or developmental disabilities who can benefit from hands-on learning and skill development before entering community-integrated employment. Services are provided anywhere in the community or volunteer site, with our main location at the YMCA Camp Triangle Hills in Crown Point. Here the program uses the setting of a working farm to provide meaningful, real-world work experiences in a supportive and structured community environment.

Regardless of the location, this program's participants build essential transferable job skills such as teamwork, task completion, problem solving, time management, communication, and adherence to workplace safety standards. Through daily, practical activities, individuals build confidence, independence, and a strong work ethic while learning how their abilities can translate to a variety of employment settings.

By combining vocational instruction with community engagement, Seeding Success prepares individuals for successful transition into competitive integrated employment, empowering them to contribute their talents in meaningful and fulfilling ways.

PreVocational Services are referred by and funded through Indiana's Bureau of Disabilities Services (BDS) Family Support (FSW) or Community Integration and Habilitation (CIH) Waiver programs.



"It's places like Planting Possibilities that truly make a difference."

Mowing Possibilities, a Client-Staffed Microbusiness

PARTICIPANT ASSISTANCE AND CARE: Summer 2026

PAC services support individuals with intellectual and developmental disabilities in living full, independent lives in the homes and communities they know and love. We provide caring, personalized assistance with everyday activities such as self-care, mobility, and daily routines—offering hands-on help, gentle reminders, and ongoing support to ensure each person's health, safety, and confidence. Our goal is to help individuals thrive, stay connected to their community, and enjoy the dignity of living life on their own terms.

Services are available through referrals and funding from the Bureau of Disability Services (BDS) Family Support Waiver (FSW).