Planting POSSIBILITIES
cultivating unique experiences

plantingpossibilities.org

Mission & Vision

Planting Possibilities is dedicated to helping adults with intellectual/developmental disabilities build fulfilling lives through meaningful work, independent living, and community involvement. It is our vision to provide the Intellectually/Developmentally Disabled population of Northwest Indiana a means to live their best life by providing everyone the opportunity and skills they need to achieve gainful employment in the communities where they live or through their learning experience on our working farm. At Planting Possibilities, we focus on individual growth and self-sufficiency.

Programs and Opportunities : * Services provided Monday-Friday 9AM-5PM unless otherwise necessary

PRE-VOCATIONAL SERVICES

Planting Possibilities partners with the Crown Point YMCA to bring our vision of a pre-vocational learning experience to fruition. We provide Lake and Porter county adults with Intellectual/Developmental Disabilities a year-round learning experience to become skilled and productive employees while learning farming and horticulture skills that last a lifetime. We provide these services in the community at the clients' preferred site/industry. Our curriculum focuses on effective communication, direction following, attention to tasks, problem solving, and workplace safety/mobility.

VOCATIONAL SERVICES

Planting Possibilities partners with local business to provide supportive working and job training experience to Lake/Porter County adults with Intellectual/Developmental disabilities through our Vocational Rehabilitation program. We provide on-the-job training, coaching, and supportive employment that allows the individual to become successfully employed. To date, we have successfully placed individuals with local employers including Alsip Nursery/St. John; Ace Hardware/Hobart; Culvers/Hammond; AMC Theater/Merrillville; and St. Anthony's Nursing Home/Crown Point.

FINANCIAL SUPPORT

Our program relies on the generosity of our supporters and partners. We are a 501(c)(3) non-profit organization. State directed funding is through referral only via Vocational Rehabilitation and the Bureau of Disability Services.

Contributions are tax-deductible to the extent of the law. We host several fundraising activities year-round including our annual Golf for Possibilities. Additionally, we welcome Legacy Giving. You may support Planting Possibilities with a memorial or honorary contribution or by including us in your estate planning.

Organizational Overview

EXECUTIVE DIRECTOR Kristy Fletcher

BOARD OF DIRECTORS Mary Anne Neiner (President/CEO), Kris Kucer Dombrowski, Marge Dytrych, Paul Gergets, Marc Ruiz, Margaret Pruzin, Jerry Yothment, Ruth Yothment

PROFESSIONAL ADVISORY BOARD Rich Christakes, Mont Handley, James Hitz, Mark Lindsey, Michael McCormick

COMMUNICATIONS COMMITTEE Beth Ondas, Meagan Yothment, Ruth Yothment

EMPLOYMENT SPECIALISTS Shraddha Parikh MSW, Tramese Washington

SEEDING SUCCESS - PREVOCATIONAL FARM MANAGER Oakley Molinaro

Program Goals Outcome 2025

Hired New Full Time Employment Specialist - Tramese Washington * Increased Vocational Services census by 48% * Planted and harvested our first crop * Became a member of Region Roots Collective for selling produce * All direct care employees completed DSP Certification Training * Initiated Hoophouse Compost Heating Project for 2025/26 winter season

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